Effective Date: 4/02/10

## 2.0 Eligibility/Certification2.04A Income Determination

**Income Determination-Military Pay** 

Military Income: What counts and what doesn't?	
What <b>DOES</b> count:	What DOES NOT count:
<ul> <li>Base pay – the soldier's regular rate of pay.</li> <li>Basic Allowance for Subsistence (BAS)</li> </ul>	Basic Allowance for Housing (BAH or BAQ)
<ul> <li>Foreign Language Pay (FLPP)</li> </ul>	Family Separation Housing (FSH)
• Family Separation Allowance (FSA)	<ul> <li>Family Subsistence Supplemental Allowance (FSSA)</li> </ul>
<ul> <li>Jump Pay, Dive Pay, Sea Pay, Flight Pay,</li> <li>etc- If the special pay is related to</li> </ul>	Overseas Housing Allowance (OHA)
combat, it must be excluded	<ul> <li>Overseas Continental United States Cost of Living Allowance (OCONUS COLA or COLA)</li> <li>Combat Duty or Combat Zone Pay:         <ul> <li>Hostile Fire Pay/Imminent Danger Pay (HFP/IDP)</li> </ul> </li> </ul>
<ul> <li>Clothing Maintenance Allowance (CMA) –</li> <li>Can be averaged for the year</li> </ul>	
<ul> <li>Bonus Pay (Bonus) – Can be averaged for the year</li> </ul>	
<ul> <li>Continental United States Cost of Living Allowance (CONUS COLA)</li> </ul>	Hardship Duty Pay (HDP)
	Parachute Duty
	Flight Deck Duty
	Demolition Duty
	Experimental Stress Duty
	Toxic Fuels/Propellants Duty
	Dangerous Virus/Bacteria Lab Duty
	Chemical Munitions Duty
	Maritime Visit, Board, Search and Seizure (VBSS) Duty
	Polar Flight Operations Duty

For military personnel, staff may want to income average in the following cases:

- Clothing allowance lump sum payment
- Bonuses
- Special pay not related to combat duty
- A permanent increase in pay that puts the household over income (promotion, raise, etc.)

Remember to look at income (and documentation) for the previous 12 months when income averaging. Resource:

Department of Defense:

https://militarypay.defense.gov/Pay

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